

Leadership Program for Heads, Deans and Administrative Managers

AV-CC Leadership Programs

aim to improve participants'

understanding and

approaches to leadership.

Course Objectives

The course will provide opportunities for participants to:

- examine ways of thinking about the responsibilities and accountabilities associated with the role of heads, dean or administrative manager;
- understand the complexities and ambiguities associated with the role of head, dean or administrative manager at an individual level, unit level and corporate level;
- identify and use a range of practical techniques that can be applied to achieve desired outcomes;
- build ability and confidence in managing the process and outcomes of your career;
- discuss the positive and negative aspects of the role of head, dean or administrative manager;
- establish an on-going network of peers.

Target Group

This course is designed for senior academic and general staff whose prime responsibility is to lead and manage units such as faculties, schools and departments.

Comments from Previous Participants

'I was after new perspectives – these I've gained.'

'I have renewed my enthusiasm for my role and identified three significant personal projects for when I return to work.'

'The course was informative, challenging, stimulating and solid hard work from 8am to 10pm most days. Excellent time investment.'

'I am confident that I will be able to practise the leadership skills that I acquired.'

'Extremely valuable – unexpected benefit of learning so much about the range of issues people face in universities.'

'The course has shown me the variety of possibilities in managing change.'

AV-CC

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1999 LEADERSHIP PROGRAM FOR HEADS, DEANS AND ADMINISTRATIVE MANAGERS

Course Facilitation

Professor Kevin McConkey is Professor of Psychology and Head of the School of Psychology, and Deputy President of the Academic Board at the University of New South Wales. A graduate of the University of Queensland, he has held academic positions in the USA, Canada and Australia. He is a Past President of the Australian Psychological Society, and a Fellow of the Academy of the Social Sciences in Australia.

Professor Sandra Harding is Dean of the Faculty of Business at QUT. Sandra completed her undergraduate education at the ANU, post-graduate study at the University of Queensland and a PhD in Sociology at North Carolina State University. She has worked as an organisational consultant with the Department of the Capital Territory, Canberra, Price Waterhouse, the Queensland Public Service Board and run her own consultancy business. Sandra's professional memberships include the Australian, American and International Sociological Associations, Australian Institute of Company Directors and the Academy of Management.

Dates

7 – 11 June 1999

AV-CC Leadership Programs aim to improve participants' understanding of, and approaches to, leadership. The central thrust of the program is not skills development, but broadening participants' repertoire of leadership approaches, drawing on:

- *speakers and facilitators familiar with leadership in universities and issues in higher education*
- *colleagues participants can learn from and establish networks with*
- *time devoted to learning.*

This residential program is planned as a whole, to create an environment where learning occurs in both formal and informal settings, and where participants live, study, talk and attend sessions together.

Costs

A\$2850.00 (includes course materials, accommodation and meals. Travel costs are the responsibility of the nominating university).

Venue

Institute of Administration,
Little Bay, Sydney.

Closing Date for Nominations

Monday 26 April 1999